

As a member of the Montana Association of Conservation Districts (MACD), I commit to serving a full three-year term, with no conflicts of interest and with an understanding of the mission of the organization. I also understand and am able to commit to the following areas of engagement:

- ❖ **Attend all meetings.** Attend all regularly scheduled board meetings and special meetings. If you are unable to attend a meeting, please let the President or Executive Director know.
- ❖ **Make time for MACD and come prepared.** Please come prepared to all meetings, having read all pre-meeting materials, ready to participate, and vote on action items.
- ❖ **Be open-minded and respectful.** Approach all board issues with an open mind, prepared to make the best decision in the interest of MACD.
- ❖ **Present a united front.** Support the decisions of the MACD Board and positively communicate these and their rationale to your districts and areas.
- ❖ **Board authority only in quorum.** Understand that my authority as a board member exists only when acting in a meeting with a quorum or as the board has authorized through a job description or motion of the board.
- ❖ **Keep things confidential.** Keep confidential information confidential and if I have any questions about what should be shared with districts ask during the meeting.
- ❖ **Disclose any conflicts of interest.** Disclose any actions that may result in personal financial benefit and willingly recusing myself from any votes associated with those actions.
- ❖ **Be a positive MACD ambassador in your area.** Actively promote MACD's mission, events, and successes to the districts in my area. Participate in Operation Outreach, a program designed to ensure that there are consistent communications between districts, areas, and you as their MACD board member. The Board will receive support and information from the Executive Director and other staff.
- ❖ **Actively serve on a committee and consider moving into leadership.** Serve as a member of a standing committee (those outlined in the MACD bylaws) and consider moving into organizational leadership roles as a committee chair and or board officer.
- ❖ **Help MACD be sustainable.** Encourage districts to pay their dues in a timely manner, help with auction items for Convention, and support fundraising efforts as requested by the staff.
- ❖ **Voluntarily support staff in implementing programs and projects.** Volunteer, in areas of interest, to serve on work groups and support staff in achieving the strategic and annual operational plans.

Signature

Date

