



Montana Association of
Conservation Districts

MONTANA ASSOCIATION of CONSERVATION DISTRICTS

We're growing Montana's future.

EXECUTIVE COMMITTEE MEETING

August 30th, 2021 at 7:30am via zoom

Committee Members Present

Dean Rogge	Jim Simpson	Mark Suta
Gary Giem	Judi Knapp	Roddy Rost

Partners and others present: Rebecca Boslough, Steve Hedstrom, Bob Petermann

Meeting was called to order by Jim Simpson at 7:31am

Discussion: The bylaws state there should be seven people and there are only six. This position will be left vacant until November.

Approve July Minutes

- MOTION: Judi Knapp
- SECOND: Gary Giem
- DISCUSSION: non
- MOTION CARRIES

Discussion: Cascade / Gayla's Resignation

- Discussion on the situation, how it was handled, and if anything can be done to remedy the situation. The comment was made that this was an abrupt resignation. MACD Board leadership will send a letter to Gayla expressing how much her work, input, and ideas were appreciated during the time she served.
- Further discussion included the ambiguity of a couple key places of the bylaws and if there should be clarification through the bylaws or through a policy passed by the board and implemented over time. Rebecca will draft a policy for review by Jim, Dean, Judi, strategic planning consultant Terry Profota, and others regarding opportunities for members-in-good standing

Area Meetings - Covid Considerations

All Area Meetings will have a hybrid/virtual component for the business meeting.

Motion to bring Kay Webb on to help with hybrid Area meetings, up to \$1000.

- MOTION: Dean Rogge
- SECOND: Judi Knapp
- DISCUSSION: Larger amount will be approved by the board



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- MOTION CARRIES

Motion to change Stephanie Adam's title to Associate Director

- MOTION: Gary Giem
- SECOND: Roddy Rost
- DISCUSSION: Rebecca will confirm that there are not any bylaws changes required for this and confirm with the Executive Committee.
- MOTION CARRIES

Incidental Decisions

none

Standing Committee Activity and Assignments

none

Develop the next full Board Meeting agenda

- Up to \$2500 for Kay Webb's services
- Extend the period of time that Districts can pay dues. Extend to Sept 24th.
- Draft Budget - This will be reviewed by Roddy, Dean, and Jim - Recommendation for compensation packages for staff. DNRC contract - add in increase
- Area Directors reaching out Districts in their Area regarding dues.

Open Mic

- Soil Health - Bob Petermann would like Rebecca to send him the contact information for the new NRCS statewide soil staff person Marni Thompson. (Complete)

Adjourned at 8:29am

MOTION: Roddy Rost

SECOND: Dean Rogge

DISCUSSION: none

MEETING ADJOURNED