



MONTANA ASSOCIATION of CONSERVATION DISTRICTS

We're growing Montana's future.

MACD BOARD MEETING

February 10th, 2020

Meeting Minutes

BOARD MEMBERS

Mark Suta (3)	William Bernard (1)	Bob Peterman (2)	Don Youngbauer (4)	Mike Hansen (6)
Jim Simpson (PRES)	Dean Rogge (VP)	Steve Hertel(3)	Steve Schanaman(4)	Rick VanDyken(6)
Gary Giem (TREAS)	Tony Barone (2)	Gayla Wortman (3)	Pete Woll (5)	
Jeff Wivholm (1)	Roddy Rost (2)	Judi Knapp (4)	Bill Naegeli (5)	

PARTNERS AND OTHERS PRESENT: Dave Martin, Mark Bostrom, Zaida Roldan, Steven Hedstrom

Meeting called at 7:31

Dec. 9th Board minutes:

Gayla needs to be added to the attendees.

- Motion to Approve Minutes as Amended: Gary Giem
- Seconded: Rick VanDyken
- Discussion:
- VOTE: Motion Carried

Financials:

The financial reports did not come as a report from QuickBooks. Some folks had trouble opening what was originally sent out. Jim recommended that the financial report approval be postponed until a more familiar format was provided.

Role of the Executive Committee

Jim: No current report other than one conference call regarding the reorganization process.

Districts Opts. Committee: Review of the Resolutions process

Jim: Steve Tyrell asked to talk to Chuck about the resolutions process and recommended looking at the process and conducting a few amendments. Pat Anderson will be taken on the roll for reviewing the resolutions process leading up to Convention as well as what happens to resolutions following Convention. A report on their progress should be provided to the executive committee in June or July.

Dues Report

Chuck: Dues letters will be sent out to the post office later this afternoon. Dues request total about \$9,000 more than last year - ~ \$179,000. Valley CD has submitted their dues early before letters were sent out.

Convention income and expense report

Gayla: Thought payment to Lake CD was \$2,400. Chuck: \$3,800 was taken right out of QuickBooks, no itemization of costs was provided. Sponsorship income was not included in the report provided.

- Jim: Is the income from MACD auction put into a savings account for lobbying?
- Mark – yes, the E&L fund.
- Chuck deposited those funds in December.

A convention income and expense report should be provided in March

2019 District Operations (DO) Travel costs

Jim: in 2019, DO was working on how to restructure the dues. Did MACD reimburse those folks for their travel costs? Steve, from Fergus CD, was the only one who submitted reimbursement requests. Dean Rogge also made some trips. Chuck will follow up DO members about their involved travel and have proper reimbursement forms filled out.

NACD convention report

Steve: There was a fair turnout, was able to meet with Dean, Mike, and some of the administrators. Met with the officer team to talk about resolutions that NACD rejected and will have a report on that later.

Personnel committee report

Jim: Roddy, Dean, and Jim had a Goals and Objectives review meeting with Stephanie and will plan to have a meeting with Chuck in late February. Melissa and Kate report to Stephanie who should be responsible for conducting their personnel reviews.

Leadership training / Supervisor Summit:

Chuck: 22nd/23rd of December. 6 Supervisors present. The experience was highly positive and applicable to the reorganization process. There was Talk about bringing the same facilitator back during the Area Meetings or during Convention.

- Gayla: Glad we opened it up to Districts and saw administrators attend, though the training was
- specifically set up for MACD supervisors and very few were able to attend.
- Jim: Thoughts on a potential 2hr workshop during Convention?
- Gayla: Anything would be good but would likely need more than 2 hours. William Agreed
- Chuck: Supervisor Summit: 24th – 25th of June
- Jim: Potential to have short training during Spring Board?
- William suggested that the training happened at the beginning of the event if you did.
- Dave Martin: What are the outcomes of leadership training. Does the MACD Board have specific
- targeting training goals? It might be best to set these goals before determining the appropriate
- amount of training time/material.
- Gayla: Concern for supervisor summit coming right after the Spring Board meeting and resulting
- in poor turnout. Last year's Supervisor Summit was in August.

Chuck and Jim will discuss this further.

Senior Advisor Role Defined

Jim: Already discussed under “Role of the Executive Committee”. Jim encouraged folks to review the responsibilities of the Executive Committee. Dave Martin mentioned that there is some concern with the CD’s about what the Executive Committee does.

Reorganization Committee Report

Gayla: The last scheduled meeting did not follow the original agenda. An open discussion was had on some of the concerns about potentially moving forward too quickly without having specific information available. Ultimately, we decided to slow down and have a more flexible “launch date” of the new organization. Jim sent out a memo regarding what’s been happening to date to the Districts. We are hoping to hold a joint MACD & SWCDM board meeting to hash out more details on the reorganization process and structure of the new organization.

Note that it will be important that the new set of bylaws both protect MACD’s ability to lobby as well as protect SWCDM’s ability to manage programs. A suggestion was made to create a subcommittee with specific objectives that would help provide SWCDM program oversight.

Bylaws Committee Update

Jim: Pete Heryford, Mike Hanson, and Doug Hitch have agreed to be on the committee. Dan Young is also interested. Jim reached out to Jeff Tiberry about his interest in heading this Bylaws Committee. Jim is looking for a motion to approve the expense of his services up to 100hours at \$45/hour.

- Gayla: Do we have a line-item for contracted services?
- Chuck: We do not have a budget about the reorganization/bylaws process
- Gayla: This was one of the concerns brought up in the reorganization meetings.
- Jim: We should look at what SWCDM was charged in 2018 when they did their Bylaws

Jim will wait for approval to approach Tiberry about a contract until after we are able to review the budget.

MACD Representative on the Hiring Committee for the New DNRC CD Bureau Chief

Mark Bostrom: No date has been specified. Laurie will likely retire within the next year and DNRC is hoping to have an overlapping transition period. DNRC appreciates the Boards input on their decision. DNRC is working on an executive planning process and what they will be putting out for the legislative. Start having contemplation on what our ask will be. Continuing the path from last year? Any specific asks coming from the Districts? Laurie has some clean-up language from statutes to bring before the board.

Open Mic

Rick VanDyke: Stockgrowers moved their meeting date to Nov. 16th – 18th if that might affect Convention. Jim and Chuck will look into it.

Meeting Adjourned at 8:42 AM

- Motion to Adjourn: Rick VanDyken
- Seconded: Gayla Wortman
- Discussion:
- VOTE: Motion Carried